



CITY OF TWO HARBORS

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DAN WALKER
Administrator

September 30, 2015

U.S. Equal Employment Opportunity Commission
Washington, D.C. 20507

Login ID: 27307750

To Whom It May Concern:

Our company, the City of Two Harbors, MN, does not have more than 100 employees and therefore is not required to file the EEO-4 survey. Our full time employee count is 50 as of this date.

Thank you.

Sincerely,

Miranda Pietila

City Finance Director